Kelvin Grove School			Risk Assessment No				
ТО	OPIC SCHOOL OPENING – DURING PANDEMIC – MARCH 2021				ipils, Siblings Visitors, Carers, Contractors, Drivers		
Assessment carried out by:		ment carried out by:	Suzanne Deadman/Kris Clark	Date:	March 2020	Date of Review:	5 <sup>th</sup> March 2021

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
1. Contracting Corona Virus How: Pupils and staff being exposed to the virus due to lack of social distancing from nonschool staff – parents / visitors.	<ul> <li>All school staff and parents / carers have been informed that they can book a test (https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested)</li> <li>A Drop Off / Pick Up Procedure is in place – see parent handbook</li> <li>Soft starts applied to allow the safe arrival of pupils</li> <li>A one-way system has been implemented so parents / carers will not be able to stand and wait to drop off / pick up.</li> <li>One member of staff will take each arriving group to their classes – using the set route stated in the booklet for employees.         They will leave the pupils with the teacher and return and collect the next arriving group.     </li> <li>Social distancing markers have been</li> </ul>	High	<ul> <li>Parents informed that the start end times/drop off collection points revert back to September 2020 plan</li> <li>Parents / carers informed (through handbook) of the risks of the transmission of the virus whilst they travel on public transport and the new requirement to wear face coverings and encourage them to walk to the school / cycle where possible</li> <li>All staff inducted about the new school arrangements for Covid 19 – including social distancing, infection control, guidelines – 5th March 2021</li> <li>Staff that are extremely clinically vulnerable or live with someone who is ECV can work from home until 31st March as advised by the Government</li> <li>Updated procedure for a Pupil that displays symptoms of the virus in place.</li> <li>A protective screen has been installed at the Reception Area to protect front line staff.</li> </ul>	05/03/2021 SLT SBM	Med

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	<ul> <li>placed on floors / areas where pupils / staff / parents line up.</li> <li>A large A3 Poster is displayed where Parents / Carers pick up and drop reminding them that they should not come to the school if they or members of the household are displaying any symptoms of the virus.</li> <li>No visitors permitted to enter the school without prior permission from the headteacher.</li> </ul>		<ul> <li>Risk assessment undertaken of the office and Reception Area to ensure social distancing is maintained from Staff and Visitors</li> <li>Contact details obtained from all visitors to the school site to ensure Test, Track, Trace is effective if a positive case is confirmed.</li> <li>See <u>"Bubble"</u> RA</li> <li>See <u>Updated Social Distancing</u> RA</li> <li>See <u>Updated Office</u> RA</li> </ul>		
2. Contracting Corona Virus How: Staff being exposed to the virus due to lack of social distancing and coming into contact with the virus from contractors / visitors and delivery persons (packages)	<ul> <li>See Contractors Guidance – a procedure is in place if a contractor needs to attend site to carry out essential works.</li> <li>Packages are left unopened for a minimum of 24 hours and stored in the parcel drop off area</li> <li>Staff have access to PPE to open the packages and empty the contents.</li> <li>Sanitiser is available for all staff</li> </ul>	High	<ul> <li>Deliveries drivers to drop parcels in the parcel drop area</li> <li>Cleaning regime in place of all common parts and reception area.</li> <li>Protective screen installed at the Reception area.</li> <li>Staff not permitted to order personal items to be delivered to the school until further notice.</li> <li>Visitors guidance sent to all persons that have booked and appointment to visit the school.</li> <li>Visitors guidance issued by Reception staff to visitors that come to the school without an appointment.</li> <li>See <u>Updated Contractors</u> RA</li> <li>See Visitors Guidance</li> </ul>	05/03/2021 Premises Office staff complete	Med
3. Contracting Corona Virus	<ul> <li>Staff to encourage pupils to wash their hands regularly – particularly before</li> </ul>	High	<ul> <li>New "Bubbles" groups have been determined by the Head Teacher taking factors such as numbers / staff available / resources /</li> </ul>	05/03/2021 SLT Teachers	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
How: Staff / Pupils (within the "bubble" being exposed to the virus due to lack of social distancing from children / adults and coming into contact with the virus after an infected pupil / adult has touched a surface or displays symptoms of the virus. Poor respiratory practices.	<ul> <li>and after breaks.</li> <li>Staff will supervise and assist pupils washing their hands to ensure it is effective.</li> <li>Staff to ensure there are tissues available for pupils and that they dispose of them immediately and wash their hands.</li> <li>School staff have access to handwashing facilities and antibacterial hand sanitiser.</li> <li>Staff reminded of the importance to maintain a robust hand washing / sanitising regime.</li> <li>Premises and classroom staff to regularly clean and sanitise contact points – particularly surfaces, door handles, light switches etc and toilets and update checklist.</li> <li>Staff instructed not to face a pupil when working with them – to stand above them where possible or to their side.</li> <li>Staff instructed to wash their hands immediately after sharing resources with pupils.</li> <li>Pupils encouraged by staff not to touch their faces by school staff and organise awareness sessions (age appropriate)</li> <li>All soft furnishings and toys removed from the classroom as they cannot be suitably sanitised.</li> </ul>		<ul> <li>timetables / rota's / SEN pupils etc.</li> <li>New toilet cleaning regime implemented as guidance now changed to allow "bubble" groups to share facilities.</li> <li>Premises staff to increase the times they empty bins within the "bubbles" – 2-3 times daily</li> <li>Updated procedure in place for any pupil displaying symptoms of the virus - See Pupil with suspected Corona Virus Procedure</li> <li>Classrooms (other than EYFS) have their desks arranged to be forward facing (where possible) and excess furniture removed to free up space, to enhance social distancing space.</li> <li>Intervention group spaces will be where possible used by pupils within the bubble only.</li> <li>The areas will be well ventilated, and sizes restricted to ensure space to social distance.</li> <li>Resources within the "bubble" will be cleaned and sanitised frequently.</li> <li>All equipment shared with other "bubbles" such as science / art / sports will be cleaned and sanitised after use or rotated and left unused (and out of reach) for a period of 72 hours.</li> <li>Any resources / books taken home by pupils will be either cleaned and sanitised or stored (and out of reach) for 72 hours on return.</li> <li>Pupils to bring in their own water bottles – the school will provide water bottles for those who don't have them</li> <li>Older children will be issued with their own stationery packs.</li> <li>Singing and music lessons will only include children from the same bubble class</li> </ul>		

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			<ul> <li>EYFS resources washed at the end of each day in a sterilising solution and left to dry.</li> </ul>	
4. Contracting Corona Virus How: Children being exposed to the virus due to lack of social distancing from other children / staff (OUTSIDE THEIR BUBBLE) or touching a surface/resource where the virus is present	<ul> <li>Staggered breaks and lunch time rota in place.</li> <li>Drop off / pick up procedure in place. (Parent handbook).</li> <li>Outside play / lessons planned where possible – see rota.</li> <li>Staff to supervise children travelling to and from the toilets to ensure they do not come in contact with children from another "bubble"</li> <li>Staff to only allow one child at a time to go to the toilet</li> </ul>	High	<ul> <li>Premises staff to increase the cleaning regime – particularly surfaces, door handles and toilets / taps as guidance now allows "bubbles" to share toilets – see "Bubble" checklist.</li> <li>Premises Manager to ensure there are adequate numbers of cleaning staff available during the school day to complete the enhanced regime.</li> <li>Updated procedure for a Pupil that displays symptoms of the virus in place.</li> <li>Pupils attending breakfast and after school clubs will be kept in their class / year group bubbles where possible</li> <li>All resources shared with "bubbles" are cleaned at the end of the session or taken out of use for a minimum of 72 hours.</li> <li>If Intervention group spaces are used by different bubbles – they will be sanitised between use and resources removed and stored for 72 hours.</li> <li>The group intervention spaces will be well ventilated, and sizes restricted to ensure space to social distance.</li> <li>Staff moving between "bubbles" to have their own sets of pens etc.</li> <li>Whole school assemblies cancelled. Consideration given to "bubble" assemblies.</li> <li>A list will be maintained by class teachers – that will detail any pupils leaving or joining other "bubbles" during the school day (breakfast /</li> </ul>	<b>led</b>

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			<ul> <li>afterschool / music)</li> <li>New route(s) to the class has been implemented to reduce the risk of bubble groups coming into contact with each other.</li> <li>Head Teacher / SLT to organise the new "Bubble" groups (Mar 21) to try and ensure the school staff and pupils are consistent within the bubbles and not change where possible.</li> <li>New rota's in place for staggered breaks / lunch and outside play – Mar 21.</li> <li>Staff reminded during induction session that if they have to move between groups / bubbles they should maintain an appropriate distance from pupils and other staff and ensure good hand hygiene.</li> </ul>		
5. Contracting Corona Virus How: Staff contracting the virus due to lack of social distancing on the way to work and in work. Coming into contact with the virus on contaminated surfaces and equipment.	<ul> <li>Staff room rota in place.</li> <li>Signage displayed in the staffroom reminding staff to sanitise all contact areas after use.</li> <li>Cleaning and sanitising chemicals available for use.</li> <li>Staff reminded regularly to ensure social distancing particularly in the staff room, toilets and breaktimes.</li> <li>Staff reminded regularly through signage and emails, to ensure they maintain strict handwashing regimes.</li> </ul>	High	<ul> <li>Staff issued with guidance about travelling on public transport and the requirement for face coverings and masks.</li> <li>Consideration given to a staggered entry into the school in the mornings.</li> <li>Staff advised to remove clothing on their return home and shower.</li> <li>Staff to wash or sanitise hands after touching resources that have been used by pupils in their "bubble"</li> <li>Staff to ensure they do not mix with staff from other "bubbles" unless agreed by the headteacher</li> <li>Staff provided with PPE if they are unable to socially distance.</li> <li>Staff to have their own stationery (pens etc)</li> </ul>	05/03/2021 SLT SBM	Med
6. Contracting Corona	<ul> <li>Classroom / bubble cleaning sheet in place – staff to update when cleaning</li> </ul>	High	Premises Manager to ensure there are adequate staff available to increase the	05/03/2021 Premises	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
Virus How: Staff / Pupils / Visitors / Contractors coming into contact with the virus from touching an infected surface / area / equipment. Inadequate numbers of cleaning staff available. Inadequate cleaning supplies available for classrooms and areas around the school.	<ul> <li>has taken place.</li> <li>Cleaning checklist in place for all common areas in the school</li> <li>Premises and school staff to ensure adequate supplies of tissues and paper towels are available during the school day for toilets / classrooms/ areas</li> <li>Full clean undertaken by School Cleaners – AM</li> <li>Hand washing and sanitising stations available around the school and at Reception.</li> </ul>		<ul> <li>cleaning regimes (September 20 – increased numbers) – to continue Mar 21</li> <li>New toilet cleaning regime implemented as "bubble" groups allowed to share toilets.</li> <li>The main reception desk and Sign in Equipment (if you are going to allow this) is cleaned and sanitised regularly by staff.</li> <li>Office assessment in place which covers deliveries.</li> <li>Mobile sink units installed in school halls</li> <li>Cleaning / sanitising regime in place for lunchtimes – tables, stools, contact points, chairs, cutlery trays etc.</li> <li>Guidance issued to all Contractors which details the cleaning and sanitising regimes within the school.</li> <li>Visitors guidance issued prior to any person coming on site.</li> </ul>	admin staff	
7. Lunchtimes How: Risk of exposure to the virus from pupils coming into contact with pupils / staff from other "bubbles" and touching equipment that may have been contaminated.	<ul> <li>Staggered lunch time rota in place for dining hall and lunchtime play.</li> <li>One bubble year group at a time to eat lunch on either the main hall or the dining hall</li> <li>Supervising lunchtime staff to ensure pupils do not share drinking / eating utensils or food.</li> <li>Parents/ Carers instructed to provide individual drinking bottles for their child.</li> <li>School staff to wear PPE if required.</li> </ul>	High	<ul> <li>One-way system introduced to allow pupils to enter and leave the dining hall without coming into contact with persons from another "bubble".</li> <li>Packed lunch and school dinner pupils sit together in their class "bubble" – no separate tables</li> <li>Head Teacher to arrange where possible that staff from the class "bubble" supervise their pupils during their lunch break.</li> <li>Staff to organise the dining hall tables and chairs/stools to ensure children from different "bubbles "are kept apart.</li> <li>Staff to clean and sanitise the tables, stools, chairs and contact points after each "bubble".</li> <li>Lunch to be provided in sealed boxes – cutlery</li> </ul>	05/03/2021 SLT SBM Chartwells	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
			<ul> <li>to be wrapped</li> <li>Open bins available in the dining hall for pupils to dispose of any food / equipment easily.</li> <li>SEN – if you have pupils with a special need and require assistance at mealtimes – this must be documented in their individual risk assessment</li> </ul>		
8. Waste How: No waste procedure in place. Staff not aware of procedure to dispose of contaminated waste after a confirmed case of the virus. No identified storage area for contaminated waste. No PPE available	<ul> <li>School Waste Procedure in place.</li> <li>Collection of waste from classrooms / areas timetable in place.</li> <li>PPE available for all staff</li> </ul>	High	<ul> <li>All Premises staff aware of the procedure to deal with the waste generated after cleaning an area where a person / pupil has used – that has tested positive for the virus.</li> <li>Clinical waste bins have been identified as the area (which should be not accessible) to store potentially contaminated waste until a confirmation of the test.</li> <li>Lidded bins available in all classrooms</li> </ul>	05/03/2021 Premises	Med
9. Equipment How: Existing school equipment causing an increase to the risk of exposure and transmission of the virus.	<ul> <li>Hand Driers – consider whether to disconnect.</li> <li>Bins – replaced with lidded bins</li> <li>Water fountains disconnected</li> </ul>	High	<ul> <li>Additional bins ordered for September opening.</li> <li>Non-essential equipment / furniture removed from the classrooms / corridors to free up space – to maximise social distancing.</li> <li>New hand washing stations installed in the main and dining halls</li> </ul>	05/03/2021 Premises	Med
10. School Trips How: Staff and pupils	No school trips are currently planned	High	<ul> <li>Local outdoor trips may be considered to a local park or green space once a risk assessment has been undertaken</li> </ul>	05/03/2021 SMT	Med

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exposed to the virus whilst off the school site. School unable to control the risks of the virus.				05/00/0004	
Communication How: Parents / carers not aware of any new advice from the Government or School regarding the virus.  Parents / carers not aware of any reported cases in the school.  School staff not aware of new government / school guidance documents and arrangements.  Trade union reps not updated or consulted about any new arrangements for staff in the school  Visitors to the school not aware of the School's new	<ul> <li>School to inform parents / carers about the measures that they are taking and how they can help.</li> <li>Staff issued with advice and the schools' arrangements for Opening March 2021</li> </ul>	High	<ul> <li>School Leadership Team fully aware of the NHS "Test, Track &amp; Trace" process.</li> <li>System in place to obtain contact details for all those entering our site.</li> <li>Risk assessment uploaded to school website</li> <li>School will update parents / carers regularly on any new advice / guidance from Lewisham / PHE / Government.</li> <li>School procedure in place to update parents / carers of any persons (within the school setting) that has had a positive test for the virus confirmed.</li> <li>Template letter developed to send to Parents / Carers when a positive test result has been confirmed for a person within the school.</li> <li>All school staff inducted about the new arrangements / risk assessments / procedures on /update on 05/03/2021</li> <li>School staff will be notified immediately by the Head Teacher on any changes in Government advice about Corona Virus and any new measures.</li> <li>School will invite Trade Union and Staff Reps to be involved in all aspects of the school reopening arrangements including risk assessments and site inspections.</li> <li>Facility time permitted for Trade Union and Staff reps to meet with SLT to discuss any health</li> </ul>	05/03/2021 SMT SBM	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
arrangements			<ul> <li>and safety concerns.</li> <li>All planned visitors to the school will be sent a guidance document prior to the visit to inform them of all the Schools arrangements and expectations.</li> <li>See Visitors Guidance</li> </ul>		
First Aid / Intimate Care How: No first aid provision. Unable to maintain social distancing whilst undertaking first aid and elements of intimate care. No correct PPE available. Risk of transmission of the virus from passing paperwork about accidents / incidents. Parents / carers unaware of any accidents / incidents	<ul> <li>Bubble checklist in each class giving information of the First Aiders / kit.</li> <li>Bubble checklist in each class giving information of any pupils with Intimate Care Plans.</li> <li>First Aid Procedure in place.</li> <li>Intimate Care Procedure in place.</li> <li>PPE Policy in place.</li> <li>Adequate amounts of PPE available for school staff.</li> <li>System in place to replenish stocks of PPE – Helen Heavey</li> <li>Cleaning regime in place – after first aid procedures / intimate care.</li> <li>Waste procedure in place for the disposal of all clinical / contaminated waste.</li> </ul>	High	<ul> <li>Parents / carers now issued with an accident form after a pupil has had an accident / injury by email (Helen Heavey)</li> <li>Staff from the "bubble" to report accident / incident information via the school's online reporting system (available in staff handbook)</li> <li>See <u>Updated First Aid</u> RA</li> <li>See <u>Updated Infectious Diseases</u> RA</li> <li>See <u>Updated Infimate Care</u> RA</li> </ul>	05/03/2021 Staff Helen Heavey	Med
13. Medications / Medical Conditions How: No medications on site, out of date medications, medication not available, no authorisation to	<ul> <li>Details of all pupils with medications is available on "bubble" checklist including where they are stored.</li> <li>Helen Heavey is responsible for ensuring medications are available for pupils and they are in date?</li> <li>Parent / carers to complete an authorisation form to administer medications.</li> </ul>	High	<ul> <li>The school may complete an individual risk assessment for a pupil that requires medications / medical procedures, or that may increase the risk of staff contracting the virus.</li> <li>Relevant staff trained in administering of medications.</li> <li>See <u>Updated Medications</u> RA</li> </ul>	05/03/2021 Staff	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
administer medication, unauthorised access to medications, staff not trained to administer medications. No information available for pupils with medical conditions	<ul> <li>A procedure is in place to advise Parents / Carers for replacement medications with sufficient lead time.</li> <li>EHCP plans in place for pupils with medical conditions information attached to "Bubble" checklist and all relevant staff made aware of them.</li> <li>All medications stored out of the reach of pupils.</li> <li>Emergency medications are stored in the school office</li> </ul>				
14. Fire How: Staff /Visitors and pupils unaware of the fire evacuation procedure. Persons from "bubbles" coming into contact with each other during an evacuation. Insufficient fire marshalls on site. No arrangements in place to detail the procedure to follow for any person that needs assistance to evacuate safely.	<ul> <li>A PEEP (Personal Emergency Evacuation Plan) is in place for any person within the "Bubble" that may need assistance to evacuate during evacuation.</li> <li>Details of any PEEP's will be featured on the "bubble" checklist.</li> <li>Office staff to brief any visitors about the procedure to follow if the fire alarm is activated and if they may require any assistance to evacuate safely.</li> </ul>	High	<ul> <li>Any new fire evacuation procedures will be communicated to staff during INSET on 05/03/2021</li> <li>All new fire evacuation routes, and fire assembly points are detailed on "Bubble" checklist – which includes identified person responsible for sweeping the area(s).</li> <li>Office staff to take visitors book with them to the assembly point in a fire evacuation.</li> <li>Premises staff to walk the evacuation routes prior to September opening to ensure the directional fire signage is displayed accurately and fire equipment is all in place.</li> <li>Fire drill planned for (TBC)</li> <li>See Updated Fire Evacuation RA</li> </ul>	05/03/2021 SMT Premises staff	Med
15. Face Coverings / Masks How:	None	High	<ul> <li>Procedure for where pupils arriving either dispose of their mask / face covering or store it during the school day. (in the parent handbook)</li> <li>Instruction to pupils may be required (in class)</li> </ul>	05/03/2021 SMT Teachers	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
No procedure in place for the safe removal, disposal and storage of face coverings and masks.			<ul> <li>Staff should to be given guidance and instruction at Inset day om 3<sup>rd</sup> September</li> </ul>		
16. SEN How: Staff and other pupils at increased risk of exposure to the virus due to pupils with special educational needs unable to social distance. SEN pupil unable to maintain good respiratory hygiene (spitting / biting / produce excess saliva	<ul> <li>PPE is available for all staff that work with children that are unable to maintain social distance or increased risk of exposure to the virus.</li> <li>A risk assessment will be undertaken for specific pupils when necessary.</li> </ul>	High	<ul> <li>A risk assessment may be undertaken of staff working with SEN pupils, when there is an increased risk of contracting the virus.</li> <li>SEN staff offered vaccine from LA, chosen by vulnerability</li> <li>Staff advised to only work in very close proximity if absolutely necessary and wear the appropriate PPE.</li> <li>Increased cleaning and sanitising regime may be implemented if surfaces / resources become contaminated.</li> </ul>	05/03/2021 SENCO	Med
17. Behaviour How: Increased incidence of poor behaviour due to new rules, lack of routines and lack of attendance.	The school's current behaviour policy can be read here: <a href="https://kelvingrove.lewisham.sch.uk/wp-content/uploads/2020/09/Behaviur-policy-2020-21.pdf">https://kelvingrove.lewisham.sch.uk/wp-content/uploads/2020/09/Behaviur-policy-2020-21.pdf</a>	High	<ul> <li>Risk assessments may be undertaken for specific pupils.</li> <li>All staff reminded to report any incidents of violence and aggression – and if required an accident / incident form completed – use the school's online form which can be found in the electronic staff handbook here:         https://kelvingrove.lewisham.sch.uk/staff-handbook/     </li> </ul>	05/03/2021 Staff	Med
18. Furniture/ Resources	Staff to ensure strict supervision when introducing any new equipment or	High	<ul> <li>All equipment / resources can now be shared by children and adults in the "Bubble" and</li> </ul>	05/03/2021 Staff	Med

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How: Resources / furniture and equipment not age / size / appropriate causing lack of understanding / injury / harm. Equipment not sanitised or shared by different "bubbles" at risk of transmitting the virus	<ul> <li>resources.</li> <li>All equipment / resources will be age / maturity appropriate and included in an activity risk assessment.</li> <li>All soft furnishings / toys removed from class.</li> </ul>		<ul> <li>cleaned as part of the routine cleaning regime.</li> <li>All equipment / resources shared with other "bubbles" such as science / art / sports will be cleaned and sanitised after use or rotated and left unused (and out of reach) for a period of 72 hours.</li> </ul>		
19. Outside Play Equipment How: External play equipment not age / size / appropriate causing lack of understanding / injury / harm. Equipment damaged / not safe to use. Equipment not sanitised or shared by different "bubbles" at risk of transmitting the virus.	<ul> <li>All external play equipment will be risk assessed to ensure it is age / maturity appropriate.</li> <li>All play on external equipment will be supervised by school staff.</li> <li>All external play equipment is visually inspected by Premises staff monthly.</li> <li>An annual inspection and service is undertaken by a competent contractor.</li> </ul>	High	<ul> <li>Sand pits cleaned daily with a sterilising solution and turned and sanitised again.</li> <li>Pupils given individual sand trays to use.</li> <li>Outside play equipment sanitised as part of the general cleaning regime (as long as only used by pupils within the "bubble")</li> <li>Outside resources washed in water tray with sterilising solution and left to dry overnight.</li> </ul>	05/03/2021	Med
20. PE How: Exposure to the virus due to equipment not sanitised after another "bubble". Exposure to	None	High	<ul> <li>Sports and activities undertaken outside when possible.</li> <li>No contact sport timetabled.</li> <li>Equipment cleaned and sanitised between "bubbles".</li> <li>A selection of PE equipment assigned to each "bubble"</li> </ul>	05/03/2021	Med

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the virus from playing contact sports. Increased risk of exposure to the virus during indoor activities.			<ul> <li>Pupils to wash hands before and after PE lesson.</li> <li>Teacher to demonstrate activity and then remotely supervise the pupils.</li> <li>Equipment spaced out to enhance distancing around the pupils and staff.</li> <li>Children to come to school in their PE kit on PE days</li> </ul>		
21. Transport - School How: Exposure to the virus due to lack of social distancing between transport staff and pupils. Inadequate space between seats. Inadequate cleaning and sanitising. Pupils from different "bubbles" mixing.	None	High	<ul> <li>Pupils to sit near other members of their "bubbles" where possible.</li> <li>Space to be left between seats to ensure social distancing.</li> <li>Hand sanitiser applied to pupils on boarding and disembarking from the transport.</li> <li>Additional cleaning of the vehicles will be undertaken - Door2Door to provide confirmation</li> </ul>	05/03/2021	Med
22. School Estate How: School not safe to reopen. Building checks not undertaken, Water stagnation due to low occupancy – risk of legionella. No site inspection undertaken to identify hazards.	All visual fire / water / gas / electric / lift checks undertaken by premises staff.	High	<ul> <li>Statutory maintenance check undertaken by Premises staff up to December 2020 – prior to opening and mandatory service and maintenance visits from contractors undertaken – when due (see statutory maintenance checklist)</li> <li>Full site inspection undertaken by Premises / SLT / – 05/03/2021</li> <li>All water outlets flushed regularly, and records maintained.</li> </ul>	05/03/2021	Med

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23. Ventilation How: Poor ventilation / circulation increasing the risk of spreading the virus	None	High	<ul> <li>All doors and windows kept open (unless dedicated fire doors)</li> <li>Desk and ceiling fans can now be used as long as the area is well ventilated.</li> <li>Air conditioning may now be used (still keeping the room ventilated) but, if you use a centralised ventilation system that removes and circulates air to different rooms the recirculation must be turned off and a fresh air supply used.</li> </ul>	05/03/2021 Premises	Med
24. Staff Meetings How: Staff at risk at transmitting or exposure to the virus due to lack of social distancing, sharing resources, touching a contaminated surface.	None	High	<ul> <li>Meetings will be planned to take place in the largest available room to ensure social distancing.</li> <li>Meetings to be kept to a minimum time to limit time school staff spend together.</li> <li>Smaller groups will be considered where appropriate.</li> <li>Meetings with Parents / Carers only permitted if they are of an urgent matter. (indoor)</li> <li>Room to be arranged to ensure social distancing.</li> <li>Visitor guidance sent to Parent / Carer prior to meeting.</li> </ul>	05/03/2021 SLT	Med
25. Personal Protective Equipment (PPE) How: Risk of contracting the virus due to incorrect use of PPE, incorrect removal of PPE, inadequate amounts of PPE available, not correct standard of PPE	<ul> <li>PPE available in classrooms (for first aid and intimate care).</li> <li>PPE available for Cleaners in cleaners cupboard</li> <li>PPE sourced and stocked by WHO</li> <li>Procedure in place for a pupil displaying symptoms of the virus and the staff aware of the location of the Emergency PPE to wear.</li> <li>Staff at the main gate to wear PPE if they feel anxious and at risk from</li> </ul>	High	<ul> <li>All school staff issued with guidance on the wearing and removal of PPE.</li> <li>All PPE purchased in accordance with PHE </li></ul>		

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
26.	parents / carers not socially distancing.  See Work at Home RA	High	All risk assessments reviewed for staff working	05/03/2021	Med
Working from Home How: Incorrectly set up workstation, fire, manual handling, trip, environmental, lone working, stress hazards to the individual.	<ul> <li>Staff issued with guidance to set up workstation correctly</li> <li>See Lone Working RA</li> </ul>		from home (March 2021)	SBM	
27. Lettings How: Persons attending lettings introduce the virus to the school. Area of letting not sanitised after use. Risk of transmitting the virus due to lack of social distancing. No clear guidance given to users of the school.	<ul> <li>No lettings permitted</li> </ul>	High	Lettings will be risk assessed on an individual basis and clear guidance and information to the hirer will be communicated.	05/03/2021 SBM	Med
Wrap Around Care How: Pupils and staff contracting the virus due to pupils from different "Bubbles" mixing. Lack of social distancing, poor cleaning / sanitising,	None	High	■ See Wrap Around Care RA	05/03/2021	Med

Hazards (Potential to cause harm & consider how a person may be hurt)	Existing Controls	Risk rating*	Further controls necessary	Target Date & By Whom	New Risk Rating**
sharing of food and utensils / equipment, parents congregating when dropping off and picking up,					

Signed: Role: SBM

Date: 05/3/2021